

Resumes as fish stories

A new study by the Society of Human Resource Management (SHRM) shows why you need to conduct thorough, effective (and legal) background checks on job candidates.

A *majority* of applicants stretch the truth on resumes, the study showed. More than half, 55%, lied about length of past employment. Other common fish stories included:

- Past salaries, 52%
- Criminal records, 45%
- Former job titles, 44%
- Former employers, 34%
- Driving records, 33%
- Degrees, 28%
- Credit, 24%
- Schools attended, 22%

Some 15% even falsify their social security numbers.

Source: SHRM, 703-S48-3440

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